

Permanent Residence Processing



Filed by
US Employer, Inc.
on behalf of
Joe Alien

Gus M. Shihab, Esq.

The Law Firm of
SHIHAB & ASSOCIATES, CO., LPA

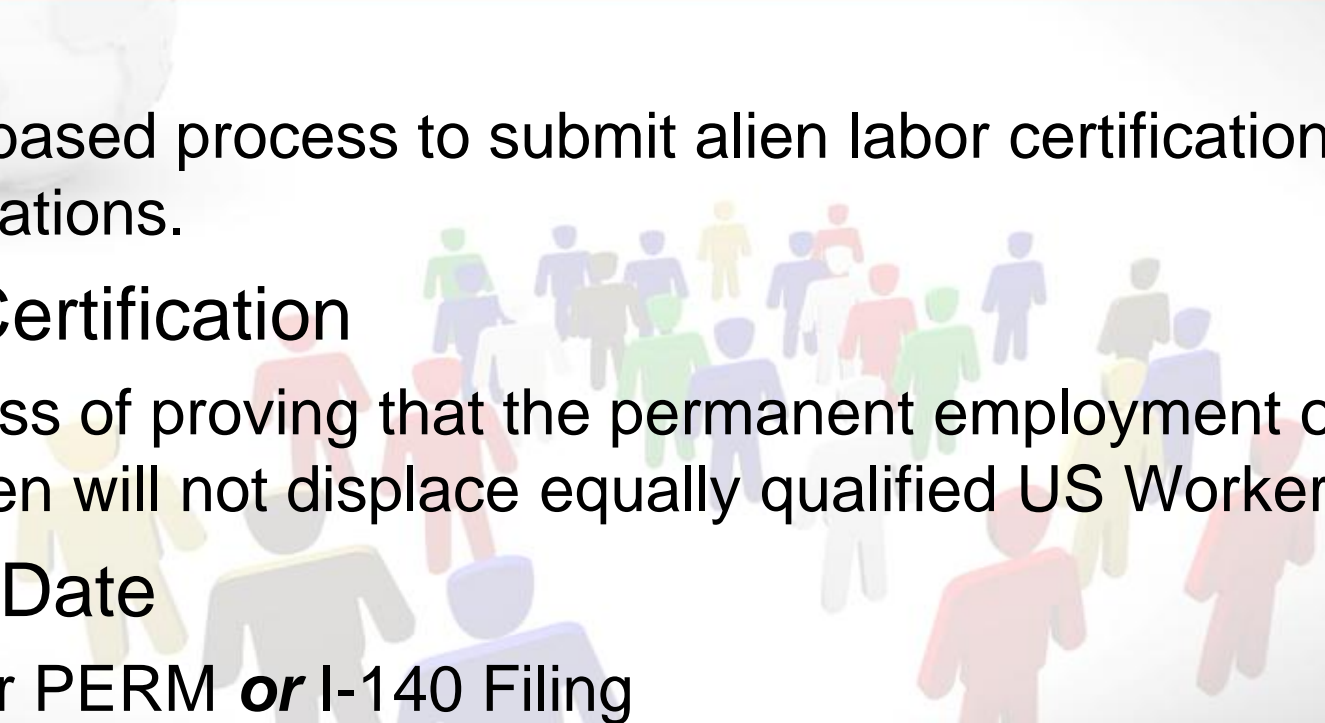
Columbus, Oh | Cleveland, Oh |
Southfield, Mi | Washington, DC
877-479-4USA



Employment Based Preference System

Preference Category	Sub-Category
EB-1	Aliens of Extraordinary Abilities
	Outstanding Professor/Researchers
	Multinational Executives
EB-2	Advanced Degree Aliens
	Exceptional Abilities Aliens
EB-3	Skilled Workers
	Other Workers
EB-4	Religious Workers
	Self Petitioned
EB-5	Alien Entrepreneurs

Important Acronyms

- PERM
 - Web-based process to submit alien labor certification applications.
 - Labor Certification
 - Process of proving that the permanent employment of an alien will not displace equally qualified US Workers
 - Priority Date
 - Earlier PERM **or** I-140 Filing
- 

Employment Based Preference System

Preference Category	Sub-Category	
EB-1	Aliens of Extraordinary Abilities Outstanding Professor/Researchers Multinational Executives	
EB-2	Advanced Degree Aliens	Faster Processing
	Exceptional Abilities Aliens	
EB-3	Skilled Workers	
	Other Workers	
EB-4	Religious Workers	
	Self Petitioned	
EB-5	Alien Entrepreneurs	

Processing Times

Stage	Process	Months *
PERM	Pre-filing Case Preparation	3 - 4
	USDOL Processing	2
I-140	USCIS Processing	3
Waiting Time Due to Visa Unavailability		
I-485	USCIS Processing	4

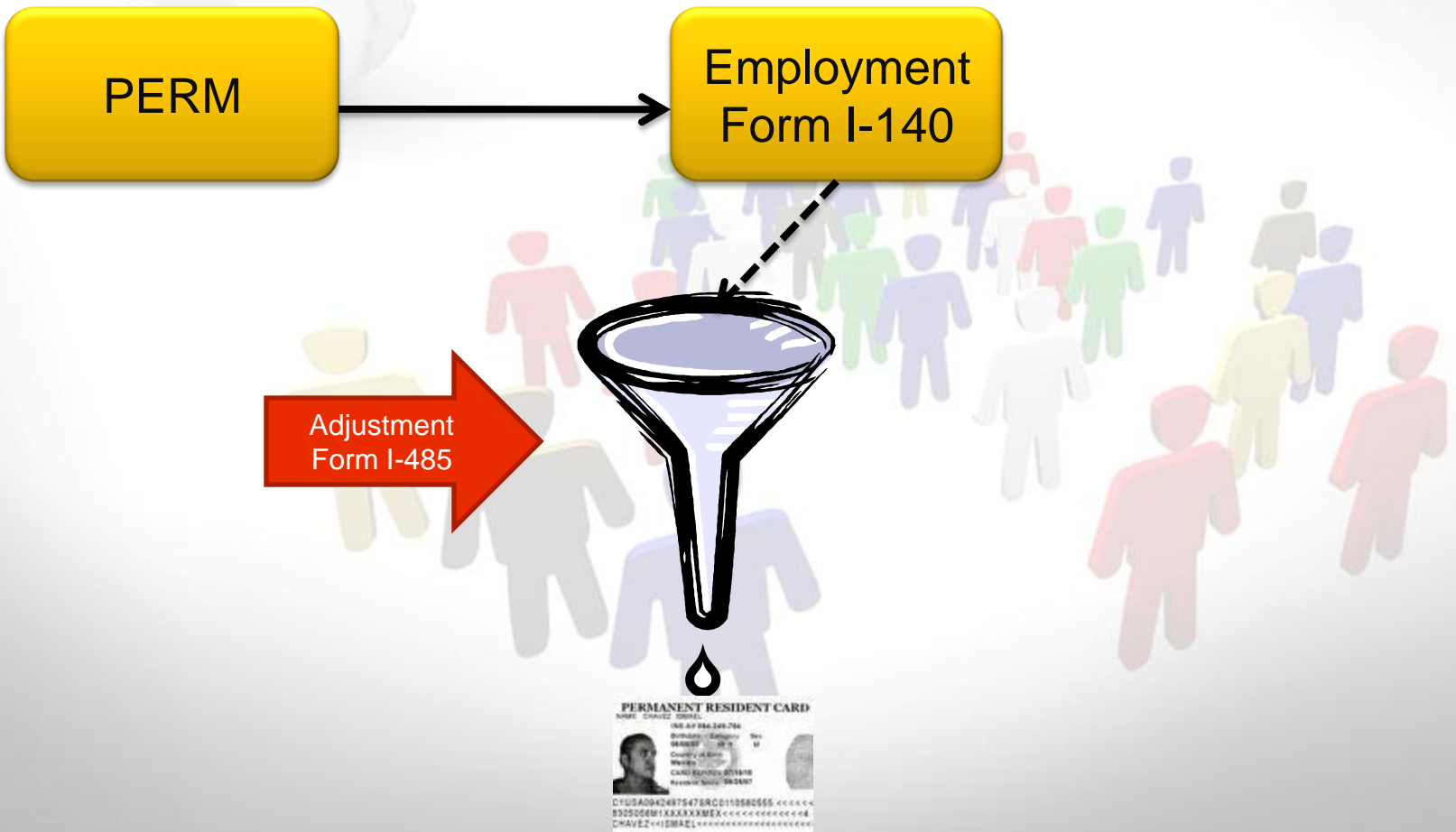
*Processing times are as of May 2011

Visa Bulletin

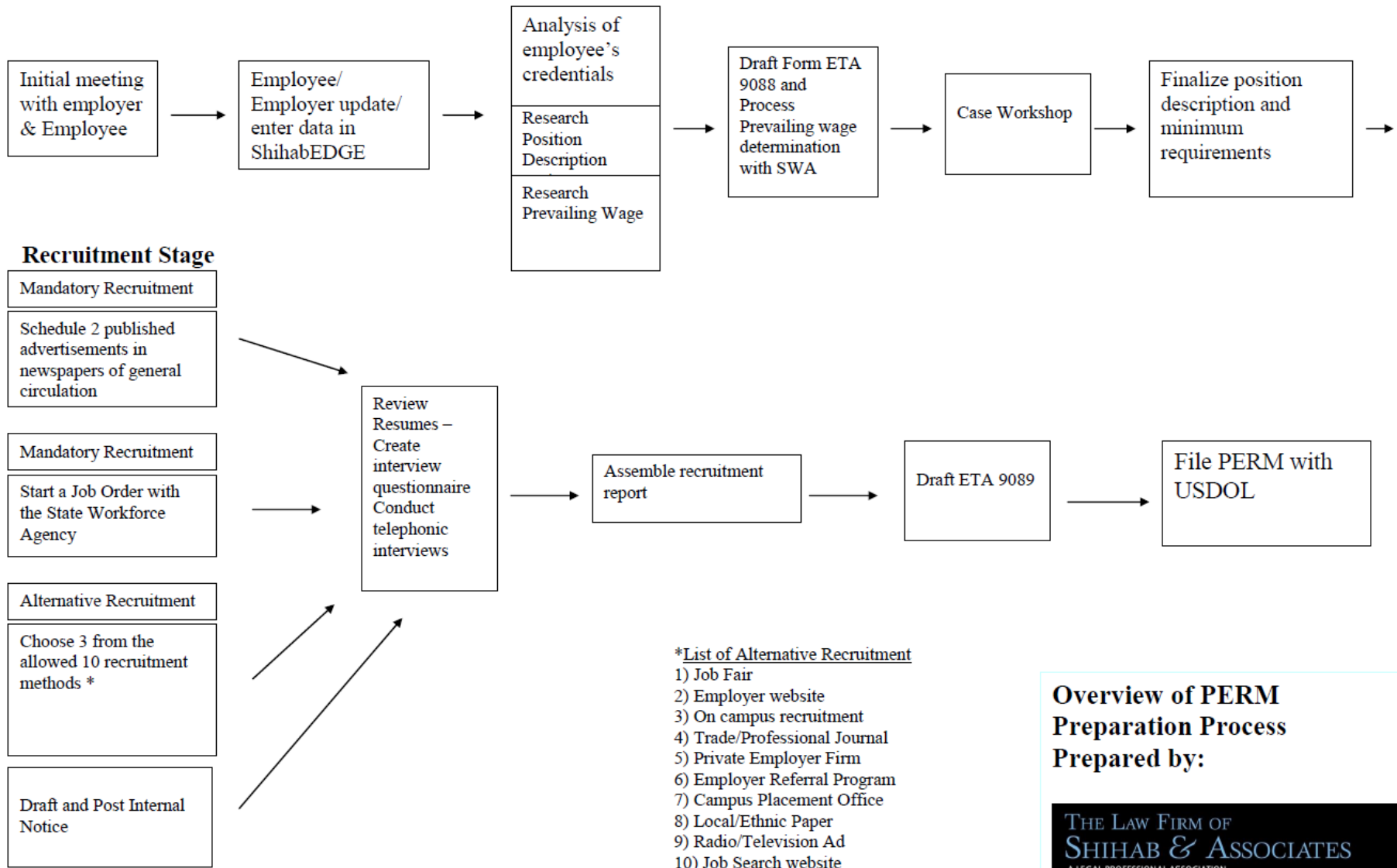
http://travel.state.gov/visa/frvi/bulletin/bulletin_4438.html

Employment-Based	All Chargeability Areas Except Those Listed	CHINA-mainland born	INDIA	MEXICO	PHILIPPINES
1st	C	C	C	C	C
2nd	C	01AUG06	01JUL06	C	C
3rd	22AUG05	15APR04	15APR02	08SEP04	22AUG05

Priority Date Delays



PERM Process



Overview of PERM Preparation Process
 Prepared by:

THE LAW FIRM OF
SHIHAB & ASSOCIATES
 A LEGAL PROFESSIONAL ASSOCIATION

Data Collection

LawLogix, Case Management System - Microsoft Internet Explorer provided by Shihab and Associates

https://www4.welcomeclient.com/4DCGI/Web_Login

The Law Firm of Shihab & Associates, Co., LPA | Gus Shihab | Time Zone: Eastern(DST) | Help | Logout

EDGE

- Messages (19)
- Reminders
- Dashboard*
- Calendar
- FN/Individual
- Case Notes
- Address Book
- Company
- Reports
- Billing
- Edit Document Templates
- Notices
- Date Calculator
- User Guides
- Live Help
- FAQs
- Links and Resources
- Global Travel

McAfee SECURE
TESTED DAILY 20-JAN

The Law Firm of SHIHAB & ASSOCIATES

A Legal Professional Association

Tutorial

Thursday, January 20, 2011 12:51 PM Eastern

News From LawLogix

Date Posted	Subject
01/05/2011	Have You Subscribed to the Case Management Guru Blog Yet?
01/03/2011	List of Revised Forms Now Available
12/23/2010	USCIS Suspends I-129 Export Control Question Requirements
12/23/2010	LawLogix Among Top 500 Technology Companies for 2010
12/23/2010	Better Manage Document Uploads with Customized Folders
12/20/2010	USCIS Reminds Users that New I-129 must be Used as of Dec 23rd
12/19/2010	List of Revised USCIS Forms
12/13/2010	Form DS-2029 Now Available in EDGE
12/13/2010	Recently Revised Forms
12/10/2010	January Visa Bulletin Released
12/02/2010	Take Advantage of System Features: Attend Free Online Training Sessions
11/22/2010	Important Information Regarding Form Only Feature

News From The Law Firm of Shihab & Associates, Co., LPA

Date Posted	Subject
08/19/2010	USCIS Implements H-1B and L-1 Fee Increase According to Public Law 111-230
03/22/2010	LawLogix Customer Support

Done

Internet 100%

start | Inbox - Vertical Wave... | Received - Microsoft ... | Long Contact Form S... | My Documents | Cignus - Konangi [Co... | Columbus Immigratio... | LawLogix, Case Mana... | 12:52 PM

Data Collection

The screenshot displays a Microsoft Internet Explorer browser window with the address bar showing https://www4.welcomeclient.com/HDCGI/Web_Login. The page title is "LawLogix, Case Management System - Microsoft Internet Explorer provided by Shihab and Associates".

The main content area shows a navigation menu on the left with items like "Messages (19)", "Reminders", "Dashboard*", "Calendar", "FN/Individual", "Case Notes", "Address Book", "Company", "Reports", "Billing", "Edit Document Templates", "Notices", "Date Calculator", "User Guides", "Live Help", "FAQs", "Links and Resources", and "Global Travel".

The main content area has a header with "Add", "Find", and "Show All" buttons, followed by a "FN/Individual" section. Below this is a "H-1B Professional Questionnaire" section with a red highlight. A message states: "Please provide Answers in English for each of the Questionnaire Pages listed below."

The questionnaire list includes:

1. [Personal Information](#)
2. [Your Father](#)
3. [Your Mother](#)
4. [Your Current Spouse](#)
5. [Your Children](#)
6. [Addresses Outside the United States](#)
7. [Residential Addresses](#)
8. [Current Mailing Address](#)
9. [Employers](#)
10. [Education](#)
11. [Contacting You](#)
12. [Visa/Passport Status](#)
13. [Travel History Questionnaire \(U.S. Entries/Departures\)](#)

A note at the bottom states: "* Indicates this questionnaire has been locked by the FN and is no longer viewable by the FN. To edit, or allow the FN to edit, this questionnaire, please contact the System Administrator." Below this is a "Statement of Truthfulness" section with input fields for "Type your name" and "Date".

An inset window titled "Questionnaire - Microsoft Internet Explorer pro..." is overlaid on the right side, showing a detailed form for the "H-1B Professional Questionnaire". The form includes a header: "If possible, please answer in English." and a beneficiary name: "Beneficiary: Kumarasamy, Srinivasan". A section titled "Your Current Spouse" contains the instruction: "If not married, go to the next page." The form fields include:

- Family Name (s):
- First Name:
- Middle Name (s):
- Maiden Name:
- Date of Birth: (mm/dd/yyyy)
- Gender: Male Female Other
- Birth City:
- Birth State/Province:

Data Collection

The screenshot shows a Microsoft Internet Explorer browser window displaying a webpage from the Law Firm of Shihab & Associates. The browser's address bar shows the URL https://www4.welcomeclient.com/4DCGI/Web_Login. The page content features the Brainbench logo, which consists of a stylized 'b' with an exclamation point inside, followed by the text "Brainbench the measure of achievement". Below the logo, the text reads "THIS IS TO ACKNOWLEDGE THAT" followed by a large red rectangular redaction box. Underneath the redaction, the text says "SOFTWARE TESTING". Further down, it states "AND HAS SUCCESSFULLY COMPLETED ALL REQUIREMENTS AND CRITERIA FOR SAID CERTIFICATION THROUGH EXAMINATION ADMINISTERED BY BRAINBENCH." At the bottom of the page, there is a paragraph: "BRAINBENCH IS THE WORLD'S LARGEST PROVIDER OF HIGH-QUALITY, STRUCTURED, SKILLS CERTIFICATION EXAMS ON THE INTERNET. BRAINBENCH CERTIFICATIONS ARE RECOGNIZED BY MAJOR CORPORATIONS AND CERTIFIED PROFESSIONALS ARE APPLYING THEIR". The browser's left sidebar contains a navigation menu with items such as Messages (19), Reminders, Dashboard*, Calendar, FN/Individual, Case Notes, Address Book, Company, Reports, Billing, Edit Document Templates, Notices, Date Calculator, User Guides, Live Help, FAQs, Links and Resources, and Global Travel. The status bar at the bottom of the browser shows "Done" and "Internet".

Data Collection

LawLogix, Case Management System - Microsoft Internet Explorer provided by Shihab and Associates

https://ww4.welcomeclient.com/4DCGI/Web_SLogin

File Edit View Favorites Tools Help

Convert Select

Google Search Share Sidewiki Bookmarks

LawLogix, Case Management System

EDGE

Messages (19)
 Reminders
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 TESTED DAILY 20-JAN

FN/Individual

FN/Client: Kumarasamy, Srinivasan - Qwest Corporation
 Case No: 7289 - BH/GMS/+/+

Personal Nationality Immigration **Processes Forms** Dependents Sponsors Employment Financial Misc Travel Visa Status OnDocs Notes FN Billing

Activities: H-1B Professional (H-1B) Add Process

View: Assignment Forms Required Docs Questionnaire Activities Receipts Instructions

Activity Name	Date Completed	Receipt
Expiration Linkage		
Date Opened	07/18/2010	•Send Engagement M
Online Intake Date	00/00/00	•Send Welcome Mess
FN Questionnaires Submitted	00/00/00	
FN Questionnaires Completed	00/00/00	
All Petitioning Company Info Received	00/00/00	
All FN Docs Received	00/00/00	
All Petitioning Company Docs Received	00/00/00	
Prevailing Wage Submitted	00/00/00	
Prevailing Wage Received	00/00/00	
Ed Eval Submitted	00/00/00	
Ed Eval Received	00/00/00	

https://ww4.welcomeclient.com/4DCGI/WEB_Menu/1879951/1806/500703286/4DWPG_01...

File Edit Go To Favorites Help

Convert Select

Google Search Sign In

1 / 3 65%

Find

Please fill out the following form. Highlight: Fields

U.S. Department of Justice
 Immigration and Naturalization Service
 OMB No. 1115-0168
 Petition for a Nonimmigrant Worker

START HERE - Please Type or Print

Part 1. Information about the employer filing this petition.
 If the employer is an individual, use the top name line. Organizations should use the second line.

Family Name: [Redacted] Given Name: [Redacted] Middle Initial: [Redacted]
 Company or Organization Name: [Redacted]
 Address - Attn: [Redacted]
 Street Number and Name: [Redacted] Apt. #: [Redacted]
 City: [Redacted] State: [Redacted] Zip/Postal Code: 80202
 Country: USA
 IRB Tax # 84-1400041

Part 2. Information about this Petition.
 (See instructions to determine the fee.)

1. Requested Nonimmigrant classification: H-1B
 (write classification symbol at right)

2. Basis for Classification (check one)
 a. New employment
 b. Continuation of previously approved employment without change
 c. Change in previously approved employment
 d. New concurrent employment

3. Prior Petition. If you checked other than "New Employment" in item 2 (above) give the most recent prior petition numbers for the worker(s):

4. Requested Action: (check one)
 a. Notify the office in Part 4 so the person(s) can obtain a visa or be admitted (NOTE: a petition is not required for an E-1, E-2, or R visa)
 b. Change the person(s) status and extend their stay since they are all now in the U.S. in another status (see instructions for limitations). This is available only where you check "New Employment" in item 2, above.

FOR INS USE ONLY

Returned Receipt
 Resubmitted
 Reiloc Sent
 Reiloc Rec'd
 Interviewed
 Petitioner
 Beneficiary
 Class: _____
 Priority Number: _____
 Validity Dates: From _____ To _____
 Classification Approved
 Consulate/POE/IFFI Notified
 AT: _____
 Extension Granted

Case Workshop



Case Workshop Conducted on July 24, 2008

Employer		Dairy Farm, LLC
Alien		Anton Allen
Position Title		Director of Livestock
Position Description		Manages dairy farm: Plans, develops, and implements policies, procedures, and practices for operation of dairy farm to ensure compliance with company's or owner's standards for farm production, propagation of herd, and regulations of regulatory agencies. Directs and coordinates, through subordinate supervisory personnel, farm activities, such as breeding and rearing livestock, feeding and milking of cows, storage of milk, and sterilizing and maintaining facilities and equipment. Reviews breeding and milk production records to determine cows that are unproductive and should be sold. Inspects facilities and equipment to ensure compliance with sanitation standards, and to determine maintenance and repair requirements. Authorizes, requisitions, or purchases supplies and equipment, such as feed, disinfective and sanitation chemicals, and replacements for defective equipment. Secures services of veterinarian for treatment of herd or when cows are calving. Prepares farm activity reports for evaluation by management or owner.
Salary		\$40,000/yr.
Minimum Qualifications	Education	Bachelor's Degree in Agriculture.
	Experience	Five years experience in the job offer or as a Dairy Farm Manager or Owner.
	Special Requirements	Five years experience in managing 1) livestock nutrition; 2) manure and nutrient; 3) reproduction and herd health; and 4) facilities and equipments.
Prevailing Wages		<p>Area Code: 18140 Area Title: COLUMBUS, OH OES/SOC Code: 11-9011 OES/SOC Title: Farm, Ranch, and Other Agricultural Managers Level 1 Wage: \$17.24 hour - \$35,859 year Level 2 Wage: \$24.74 hour - \$51,459 year Level 3 Wage: \$32.25 hour - \$67,080 year Level 4 Wage: \$39.75 hour - \$82,680 year GeoLevel: 2 Target Wage: </p> <p>11-9011.00 Farm, Ranch, and Other Agricultural Managers</p> <p>On a paid basis, manage farms, ranches, aquacultural operations, greenhouses, nurseries, timber tracts, cotton gins, packing houses, or other agricultural establishments for employers. Carry out production, financial, and marketing decisions relating to the managed operations following guidelines from the owner. May contract tenant farmers or producers to carry out the day-to-day activities of the managed operation. May supervise planting, cultivating, harvesting, and marketing activities. May manage cost</p>



Thank You

